



# Karnataka Golf Association

No 1, Golf Avenue, Kodihalli, Bangalore - 560008

## President's Monthly News Letter - May 2020

As the lockdown continues and we move into Version 4.0 we are happy to announce the opening of the course. As passionate golfers and club members for whom KGA is a home away from home we are all looking to make up for the lost time and experience the best and also adjust to the new normal.

Last week we had the privilege of meeting Shri. C.T. Ravi, The Honourable Minister for Tourism and Sports, Govt. of Karnataka and presented him with all the protocols that are expected to be followed in the course and he has appreciated the same. He also lauded the leadership role being provided by KGA in golfing matters in the country. Our Government nominees on the committee have also gone all out to help us during this difficult period by providing the necessary clarifications to the government, so as to enable us to open.



We will be bound by strict MHA guidelines and will take all the required precautions as per the circulated protocols to ensure that every member, staff, caddy etc.. in KGA is safe and healthy. Some of the key protocols and restrictions are listed below for better clarity of all the members.

- 1) Mandatory temperature check and self declaration, regarding health, travel history etc.
- 2) Online bookings only.
- 3) Golfers to come on to the tee only when their names are announced.
- 4) The time interval between each groups has been increased to 15 minutes from 8 minutes earlier.
- 5) Fore Caddies are nominated at all Fairways / Greens to assist in raking the bunkers, sanding the fairways, repairing pitch marks on the greens and to locate the balls.
- 6) On the Driving Range usage of alternate bays is permitted and at the same time the maximum number of balls has been limited to 50 per member.
- 7) All concessions provided on the course and driving range for various categories are temporarily suspended.
- 8) Coaching in alternate bays recommended at JDP area, while maintaining social distance.

The tournament committee have prepared the protocols with a lot of deliberations and consultation to ensure that the system allows the maximum number of members would be able to play and their proposals were discussed in detail and unanimously agreed by the Managing Committee.

During the lockdown the KGA has taken care of the caddies and has been providing them with a cash support to get over their challenges. There has been a significant cost of over Rs. 18.00 Lakhs per month. KGA has provided required advances to the various contractors who are established in the club to help them tide over the difficult times. I would also like to thank all the members who have come forward with contributions to support the caddies.

The Course and the Driving Range will have a new look and feel for the members to experience and the course team has been on top of the situation to provide a great playing experience. The course is in pristine condition and some of the civil works which could not be done are being done now. There are new mats in the driving range, new lights and a new look. The grass has never been more healthier.

The club house team have taken care to ensure the required safeguards are in place with all the facilities ready to receive people. Some of the pending maintenance and repair works which had halted during the lockdown will also commence shortly and will be completed.

The F&B team have prepared the required plans to ensure that the golfers are all well taken care of on the course. Take away menu appropriate for the game will be in place.

The Hon. Treasurer along with the Finance Manager, Internal Auditors and Statutory Auditors are in discussion to complete the accounting for the financial year. The whole process could be delayed as the auditors have to start the process and all the closure transactions have to be put in place. Required permissions for additional time have been sought from the appropriate authorities.

The HR Manager has been given the task of formalising a proper HR Policy with a proper organization structuring and defining of roles and responsibilities. Special consideration will be given to staff with special skills without considering their education background.

We have staff with varying experience 5/10/15/20/25/30 years of service who have been part of KGA over its many years and who have joined the association in its infancy and we will be taking into account their dedication and keeping faith in the organisation and a transparent assessment and appraisal process shall eradicate favouritism among staff members.

A few pictures of the course taken during the lockdown period is reproduced along with for your viewing pleasure.

With best regards,



**Vinod Chinnappa M**

President

*Experience Sublime Golf at KGA!!!*







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